

## **Applecross Trust**

### **Post of General Estate Worker**

#### **Job Description**

**Title:** General Estate Worker

**Salary:** Negotiable

#### **Job Purpose**

To undertake a range of general estate duties as listed under Major Tasks.

#### **Major Tasks**

1. General estate maintenance
2. Involvement in building maintenance and renovation projects
3. Erection and repair of fencing
4. Chainsaw work and firewood
5. Assisting with land based activities including the Highland Cattle
6. Grass cutting/Strimming
7. Assisting with Holiday Lets
8. Involvement in community projects

#### **Person Specification – Essential**

- Excellent verbal and good written communication skills.
- The ability to work under pressure and prioritise workload as necessary.
- Basic computer literacy and IT skills.
- Experience of working as an individual and as part of a team.
- Experience of fence construction and maintenance
- A clean driving licence.

#### **Person Specification – Desirable**

- Trade skills and qualifications, especially relating to joinery and plumbing.
- Experience of working with cattle.
- Experience of working with rural communities.
- An understanding of the natural, cultural and built heritage of Wester Ross.

#### **Hours of Employment**

The applicant is expected to work 40 hours per week, based on normal working hours Monday to Friday. Evening and occasional weekend work is part of the job and time off in lieu will be given. Overtime is not payable. Annual leave entitlement is 25 days per annum plus public holidays.